



Andrew Spear

General Manager, Thermal Management, Japan

Director, MAHLE Behr Japan K.K.

Education

1989 Graduated from California State University
1991 Graduated from Waseda University

Career

1992 Calsonic Corp., Tokyo Headquarters
 International Operations Department
2000/April Delphi Japan, Asia Representative
 Calsonic Harrison Co., Ltd., Managing Director
2003/July Delphi Thermal Systems US
 Compressor Product Line Manager
2005/July Delphi Automotive Systems Japan, Director
 Head of Planning Office, General Manager Thermal Division Japan
 and Global Customer Executive Honda
2010/June same as above
 Director, Asia Pacific Sales Thermal Division
2015/July MAHLE Group
 MAHLE Behr Japan K.K. Head of AC Group
2017/Sep MAHLE Behr Japan K.K. Director
 Thermal Management, Japan, General Manager